



CCTV Policy

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Version Control

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PT	V2.00	Dec 2024	01.12.2024	Trust wide	Trust Board	01.12.2025
PT	V3.00	Feb 2026	01.02.2026	Trust wide	FAR Committee	01.02.2026

Version	Date	Summary of Changes
V1.00	01.01.2022	Original policy
V2.00	01.12.2024	Location of Westgate Academy's CCTV cameras added
V3.00	01.02.2026	Annual review completed, no changes

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1 Introduction

The Aspire Schools Trust (the Trust) recognises that CCTV systems can be privacy intrusive.

For this reason, each school has carried out a data protection impact assessment with a view to evaluating whether the CCTV system in place is a necessary and proportionate means of achieving the legitimate objectives set out below.

The result of the data protection impact assessments has informed the use of CCTV across the Trust and the contents of this policy.

Review of this policy shall be repeated annually, and whenever new equipment is introduced, a review will be conducted and an impact assessment put in place. We aim to conduct reviews no later than every two years.

2 Objectives

The purpose of the CCTV system is to assist the Trust in reaching these objectives:

- (a) To protect pupils, staff and visitors against harm to their person and/or property.
- (b) To increase a sense of personal safety and reduce the fear of crime.
- (c) To protect the school buildings and assets.
- (d) To support the police in preventing and detecting crime.
- (e) To assist in identifying, apprehending and prosecuting offenders.
- (f) To assist in establishing cause of accidents and other adverse incidents and prevent reoccurrence.
- (g) To assist in managing the school.

3 Purpose of the policy

The purpose of this policy is to regulate the management, operation and use of the CCTV system (closed circuit television) within the Trust. Details of the CCTV system at each Trust location can be found in Appendix A.

CCTV cameras are not installed in areas in which individuals would have an expectation of privacy such as toilets, changing facilities, etc.

CCTV cameras are installed in such a way that they are not hidden from view. Signs are predominantly displayed where relevant, so that staff, students, visitors and members of the public are made aware that they are entering an area covered by CCTV. The signs also contain contact details as well as a statement of purposes for which CCTV is used.

4 Statement of Intent

Notification has been submitted to the Information Commissioner and the next renewal date has been recorded.

The CCTV system will seek to comply with the requirements both of the Data Protection Act and the most recent Commissioner's Code of Practice.

The Trust will treat the system, all information, documents and recordings (both those obtained and those subsequently used) as data protected under the Act.

The system has been designed so far as possible to deny observation on adjacent private homes, gardens and other areas of private property.

Materials or knowledge secured as a result of CCTV will not be used for any commercial purpose.

Images will only be released to the media for use in the investigation of a specific crime with the written authority of the police. Images will never be released to the media for purposes of entertainment.

The planning and design has endeavoured to ensure that the system will give maximum effectiveness and efficiency, but it is not possible to guarantee that the system will cover or detect every single incident taking place in the areas of coverage.

Warning signs, as required by the Code of Practice from the Information Commissioner will be clearly visible on the site and make clear who is responsible for the equipment.

Where wireless communication takes place between cameras and a receiver, signals shall be encrypted to prevent interception.

CCTV images are not retained for longer than necessary, taking into account the purposes for which they are processed. Data storage is automatically overwritten by the system after a period of 30 days.

Recorded images will only be retained long enough for any incident to come to light (e.g. for a theft to be noticed) and the incident to be investigated. In the absence of a compelling need to retain images for longer (such as an ongoing investigation or legal action), data will be retained for no longer than 6 months.

5 System Management

Access to the CCTV system and data shall be password protected and will be kept in a secure area.

The CCTV system will be administered and managed by Mr Peter Thompson, ICT Network Manager, who will act as System Manager and take responsibility for restricting access, in accordance with the principles and objectives expressed in this policy. In the absence of the Systems Manager the system will be managed by Miss Leanne Haigh, Trust Premises and Estates Manager.

Access to the system and the data collected will only be available to the Systems Manager and Permitted System Users. A Permitted System User is a member of staff, identified by each Headteacher, as requiring legitimate access to the system to fulfil their professional duties whilst employed by the Trust. The ICT Network Manager will retain a list of Permitted System Users for each school.

The CCTV system is designed to be in operation 24 hours each day, every day of the year, though the Trust does not guarantee that it will be working during these hours.

The System Manager will check and confirm the efficiency of the system regularly and in particular that the equipment is properly recording and that cameras are functional.

Cameras have been selected and positioned so as to best achieve the objectives set out in this policy in particular by providing clear, usable images.

Unless an immediate response to events is required, cameras will not be directed at an individual, their property or a specific group of individuals, without authorisation in accordance with the Regulation of Investigatory Power Act 2000.

Where a person requests access to the CCTV data or system, the System Manager or Permitted System User must be satisfied of the identity, and legitimacy of purpose, of any person making such request. Where any doubt exists, access will be refused.

Details of all requests received to access CCTV will be recorded in a CCTV Request Log including time/data of access and details of images viewed and the purpose for so doing.

6 Downloading Captured Data on to other Media

In order to maintain and preserve the integrity of the data (and to ensure their admissibility in any legal proceedings) any downloaded media used to record events from the hard drive must be prepared in accordance with the following procedures: -

- (a) Each downloaded media must be identified by a unique mark.
- (b) Before use, each downloaded media must be cleaned of any previous recording.
- (c) The System Manager will register the date and time of downloaded media insertion, including its reference.
- (d) Downloaded media required for evidential purposes must be sealed, witnessed and signed by the System Manager, then dated and stored in a separate secure evidence store. If a downloaded media is not copied for the police before it is sealed, a copy may be made at a later date providing that it is then resealed, witnessed and signed by the System Manager, then dated and returned to the evidence store.
- (e) If downloaded media is archived the reference must be noted.
- (f) If downloaded media is put onto a device, the device will be encrypted and password protected.

Images may be viewed by the police for the prevention and detection of crime, by the Systems Manager, Permitted System Users and other as identified by the Headteacher who have a legitimate need to view the footage. However, where one of these people may be later called as a witness to an offence and where the data content may be used as evidence, it shall be preferable if possible, for that person to withhold viewing of the data until asked to do so by the police.

A record will be maintained of the viewing or release of any downloaded media to the police or other authorised applicants.

Should images be required as evidence, a copy may be released to the police under the procedures described in this policy. Images will only be released to the police on the clear understanding that the downloaded media (and any images contained thereon) remains the property of the Trust, and downloaded media (and any images contained thereon) are to be treated in accordance with Data Protection legislation. The Trust also retains the right to refuse permission for the police to pass the downloaded media (and any images contained thereon) to any other person. On occasions when a Court requires the release of a downloaded media this will be produced from the secure evidence store, complete in its sealed bag.

The police may require the Trust to retain the downloaded media for possible use as evidence in the future. Such downloaded media will be properly indexed and securely stored until they are needed by the police.

Applications received from outside bodies (e.g. solicitors or parents) to view or release images will be referred to the Data Protection Officer. A decision will be made by the Headteacher (or designated Senior Leader) of the school in consultation with the Data Protection Officer.

7 Complaints about the use of CCTV

Any complaints in relation to a school's CCTV system should be addressed to the Headteacher. A copy of the Complaints Policy can be found on the Trust's website [Aspire Schools Trust - Home](#)

8 Requests for Access by the Data Subject

The Data Protection Act provides Data Subjects – those whose image has been captured by the CCTV system and can be identified - with a right to access data held about themselves, including

those obtained by CCTV. Requests for such data should be made to the Trust's Governance and Compliance Officer, c/o Aspire Schools Trust, Main Road, Welbourn, LN5 0PA email dpo@aspire-schools-trust.org

9 Public Information

This policy will be available on the Trust website [Aspire Schools Trust - Home](#)

Appendix A – CCTV Systems

Bassingham Primary School

CAMERA TYPE	LOCATION	SOUND	RECORDING CAPACITY	SWIVEL/FIXED
HIK VISION IP	RECEPTION	N/A	30 DAY	FIXED
HIK VISION IP	EXTERNAL 1	N/A	30 DAY	FIXED
HIK VISION IP	EXTERNAL 2	N/A	30 DAY	FIXED
HIK VISION IP	EXTERNAL 3	N/A	30 DAY	FIXED
HIK VISION IP	EXTERNAL 4	N/A	30 DAY	FIXED

Sir William Robertson Academy

CAMERA TYPE	LOCATION	SOUND	RECORDING CAPACITY	SWIVEL/FIXED
HIK VISION IP	SPORTS HALL	N/A	30 DAY	FIXED
HIK VISION IP	SPORTS HALL 2	N/A	30 DAY	FIXED
HK VISION IP	ROBERTSON LIFT	N/A	30 DAY	FIXED
HK VISION IP	R1	N/A	30 DAY	FIXED
HK VISION IP	R13 (A)	N/A	30 DAY	FIXED
HK VISION IP	R13 (B)	N/A	30 DAY	FIXED
HK VISION IP	R8 (A)	N/A	30 DAY	FIXED
HK VISION IP	R8 (B)	N/A	30 DAY	FIXED
HK VISION IP	ROBERTSON 3	N/A	30 DAY	FIXED
HK VISION IP	ROBERTSON 4	N/A	30 DAY	FIXED
HK VISION IP	DINING ROOM A	N/A	30 DAY	FIXED
HK VISION IP	DINING ROOM B	N/A	30 DAY	FIXED
HK VISION IP	DINING ROOM C	N/A	30 DAY	FIXED
HK VISION IP	AVELING ENTRANCE	N/A	30 DAY	FIXED
HK VISION IP	AVELING A	N/A	30 DAY	FIXED
HK VISION IP	AVELING B	N/A	30 DAY	FIXED
HK VISION IP	AVELING C	N/A	30 DAY	FIXED
HK VISION IP	AVELING D	N/A	30 DAY	FIXED
HK VISION IP	A8	N/A	30 DAY	FIXED
HK VISION IP	FANE ENTRANCE	N/A	30 DAY	FIXED
HK VISION IP	FANE HOY	N/A	30 DAY	FIXED
HK VISION IP	FANE ISOLATION	N/A	30 DAY	FIXED
HK VISION IP	FANE 1 ST FLOOR A	N/A	30 DAY	FIXED
HK VISION IP	FLOOR B	N/A	30 DAY	FIXED
HK VISION IP	F3 A	N/A	30 DAY	FIXED
HK VISION IP	F3 B	N/A	30 DAY	FIXED
HK VISION IP	FANE REAR A	N/A	30 DAY	FIXED
HK VISION IP	FANE REAR B	N/A	30 DAY	FIXED
HK VISION IP	OAKRIDGE 1 ST FLOOR A	N/A	30 DAY	FIXED
HK VISION IP	1 ST FLOOR B	N/A	30 DAY	FIXED
HK VISION IP	GROUND FLOOR A	N/A	30 DAY	FIXED
HK VISION IP	GROUND FLOOR B	N/A	30 DAY	FIXED
HK VISION IP	OAKRIDGE EXTERNAL	N/A	30 DAY	FIXED
HK VISION IP	PITCH	N/A	30 DAY	FIXED
HK VISION IP	MAINGATE	N/A	30 DAY	FIXED

Westgate Academy

CAMERA TYPE	LOCATION	SOUND	RECORDING CAPACITY	SWIVEL/FIXED
HIK VISION IP	MAIN ENTRANCE	N/A	30 DAY	FIXED
HIK VISION IP	FRONT OF SCHOOL 01	N/A	30 DAY	FIXED
HIK VISION IP	FRONT OF SCHOOL 02	N/A	30 DAY	FIXED
HIK VISION IP	EXTERNAL PLAYGROUND 01	N/A	30 DAY	FIXED
HIK VISION IP	EXTERNAL PLAYGROUND 02	N/A	30 DAY	FIXED
HIK VISION IP	EXTERNAL PLAYGROUND 03	N/A	30 DAY	FIXED
HIK VISION IP	EXTERNAL PLAYGROUND 04	N/A	30 DAY	FIXED
HIK VISION IP	EXTERNAL PLAYGROUND 05	N/A	30 DAY	FIXED
HIK VISION IP	EXTERNAL PLAYGROUND 06	N/A	30 DAY	FIXED
HIK VISION IP	EXTERNAL CARPARK 01	N/A	30 DAY	FIXED
HIK VISION IP	EXTERNAL CARPARK 02	N/A	30 DAY	FIXED
HIK VISION IP	EXTERNAL SIDE STREET	N/A	30 DAY	FIXED